

**COMMITTEE OF THE WHOLE**  
**Minutes of Meeting**  
**April 18, 2011**

1. A meeting of the Committee of the Whole was held in the Shannon Studio on Monday, April 18, 2011 at the hour of 6:00 p.m.
2. Present were Mayor W.J. MacLellan; Deputy Mayor J. King; Cllrs M. MacIver, H.MacDougall, K. Anderson; Town Solicitor, L. Evans; CAO., M. Freimannis; Director of Finance, E.MacEachen.
3. Mayor MacLellan called the meeting to order.
4. Additions to the agenda included to send condolences on behalf of the Town re the passing of Ken Simpson, date re the opening of the leaf and yard waste site, date re the spring clean up, regional police advisory board and licenses and permits.
5. MOVED BY CL'R M. MACIVER, AND SEC'D BY DEPUTY MAYOR J. KING THAT WE APPROVE THIS PART OF THE AGENDA WITH ADDITIONS INCLUDED. MOTION CARRIED.

FIRE DEPARTMENT REQUEST

6. MOVED BY DEPUTY MAYOR J. KING, AND SEC'D BY CL'R MACIVER THAT WE ACCEPT THE RECOMMENDATION OF ERIN MACEACHEN TO SUPPORT THE FIRE DEPARTMENT AS IN PREVIOUS YEARS TO OBTAIN A LOTTERY LICENCE. MOTION CARRIED.

DIRECTOR REPORTS  
FINANCE - ERIN MACEACHEN

7. Finance Director advised Council that she and the staff will continue to prepare for the auditors over the upcoming months and expect them to begin their audit in late May, early June.
8. Also, she advised that we have a new user of our water system, Acadia Drywall in Point Tupper and have entered into a water supply agreement with the owner of the property consistent to previous agreements.
9. Finance Director advised that she has been requested by AMANNS and our Municipal advisor to join an initiative around attracting younger employees to Municipalities. She has attended one meeting with this group, to evaluate the project to date and had an open discussion on challenges and barriers for younger employees both in the Municipal field and looking to enter into the Municipal field. Councillor Anderson commented that there was a pilot project that would enable young engineers to gain work experience in rural municipalities. He will provide this information to the CAO.
10. The next steps are to plan a survey of the Nova Scotia Municipalities, followed by a focus group to determine what Municipal units can do to plan for succession.

PARKS AND FACILITIES

11. Cl'r Anderson expressed thanks to SAERC TV and Town people re the televising for the High School Provincial Hockey Tournament.
12. MOVED BY CL'R H. MACDOUGALL, AND SEC'D BY CL'R K. ANDERSON THAT WE ACCEPT PARKS AND FACILITIES REPORT. MOTION CARRIED.

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PUBLIC WORKS

13. Work Superintendent absent from meeting. The committee reviewed the public works report.

14. Cl'r H. MacDougall asked if any contract work was done. Maris Freimanis, C.A.O. stated that no contract work was done.

15. MOVED BY CL'R H. MACDOUGALL, SEC'D BY CL'R M. MACIVER THAT WE ACCEPT PUBLIC WORKS REPORT. MOTION CARRIED.

NEW BUSINESS  
OPENING OF THE LEAF AND YARD WASTE SITE

16. Deputy Mayor J. King asked what is the opening date for the leaf and yard waste site. Maris Freimanis, C.A.O. advised that he will be meeting with Eastern Sanitation to set a date for opening the leaf and yard waste site and to set a date for the spring clean up which will be advertised in the local paper.

17. Cl'r K. Anderson asked if we could have the dump opened all day on Sundays.

18. Maris Freimanis also talked about the potential household items that could be taken to Crandall Road for pickup throughout the year.

REGIONAL POLICE ADVISORY BOARD

19. Deputy Mayor J. King advised the committee that he approached Jim Davis to be on the Regional Police Advisory Board which he agreed to.

20. MOVED BY CL'R K. ANDERSON, SEC'D BY CL'R H. MACDOUGALL THAT WE ADVERTISE IN THE NEWSPAPER FOR A MEMBER FOR THE REGIONAL POLICE ADVISORY BOARD. MOTION CARRIED.

LICENSE AND PERMITS

21. MOVED BY CL'R K. ANDERSON, SEC'D BY DEPUTY MAYOR J. KING THAT WE DELEGATE THE ISSUING OF LICENSE AND PERMITS TO THE CHIEF ADMINISTRATIVE OFFICER AS LONG AS THEY ARE NOT COMPETING WITH PEOPLE IN TOWN. MOTION CARRIED.

22. MOVED BY CL'R K. ANDERSON, SEC'D BY CL'R M. MACIVER THAT WE RECESS TO "IN CAMERA" MEETING AT 6:20 P.M. MOTION CARRIED.

23. MOVED BY CL'R K. ANDERSON, SEC'D BY DEPUTY MAYOR J. KING TO RECONVENE TO THE COMMITTEE OF WHOLE MEETING AT 7:55 P.M. MOTION CARRIED.

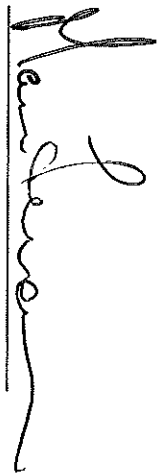

24. MOVED BY DEPUTY MAYOR J. KING, AND SECONDED BY CL'R H. MACDOUGALL TO AUTHORIZE CAO AND DIRECTOR OF FINANCE TO MOVE FORWARD WITH A VOLUNTARY EARLY RETIREMENT INCENTIVE PACKAGE FOR FULL TIME EMPLOYEES BASED ON 20 YEARS OF SERVICE AND AGE 55 AND OVER BY SEPTEMBER 1, 2011. MOTION CARRIED.

25. MOVED BY DEPUTY MAYOR J. KING AND SEC'D BY CL'R H. MACDOUGALL TO ACCEPT CUPE AGREEMENT AS NEGOTIATED. CAO AND MAYOR TO SIGN AGREEMENT. CL'R K. ANDERSON AND CL'R M. MACIVER ON THE QUESTION FROM CL'R H. MACDOUGALL, THE CAO REPORTED THE COST WOULD BE APPROXIMATELY \$7500. MOTION CARRIED.

VOTED NAY. MAYOR CAST DECIDING VOTE IN FAVOR. MOTION CARRIED.

26. MOVED BY CL'R H. MACDOUGALL AND SEC'D BY CL'R M. MACIVER TO AUTHORIZE CAO TO ACHIEVE SETTLEMENT OF OUTSTANDING OCCUPATIONAL HEALTH AND SAFETY MATTER. MOTION CARRIED.

27. MOVED BY CL'R ANDERSON AND SECONDED BY CL'R H. MACDOUGALL TO RECESS TO "IN CAMERA" AT 8:05 P.M. MOTION CARRIED.

Feb 13 2012    
DATE APPROVED BY RECORDED BY:  
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